**Job Advert**

Cover Supervisor

**Contract type:** Permanent, Term Time Only + 5 Inset days.

**Location:** The Kingsway School

**Required from:**As soon as possible.

**Salary:** Scale 5, Point 12 – 17 (£26,421 - £28,770 pro-rata)

**Closing date**: Ongoing

**Interview date**: To be confirmed.

We are building a team of Cover Supervisors in our school. There is opportunity for progression for the right candidate. The team’s remit is to cover for absent teachers, managing the classroom as absences occur as a first port of call. Every day is different, and the variety of the role means you will access many children, subject areas and aspects of our school. You will join our team and become part of our wider team and participate in a strong extra-curricular programme. When not required for cover duties, you will support teachers in classrooms with supporting learning.

There is potential for it to develop into a teaching role longer term and it provides a useful step into teaching within our school or trust for any interested candidate. It’s also an integral role for those who want to work in schools. Previous post holders have used it as a stepping stone into teaching and pastoral work within schools.

Our offer to you ….

* A vibrant and supportive staff body who are proud of their school
* A comprehensive mix of students
* A welcoming school environment with excellent resources and facilities.
* A focus across the school on developing a new, dynamic curriculum.
* Excellent CPD and support
* A Headteacher and SLT who are committed to continual improvement, innovation and
* Creative thinking. SLT are supported by enthusiastic and able leaders at all levels.
* A school with an ethos of inclusion and a commitment to know our children well
* A supportive Multi Academy Trust with a firm focus on collaborative learning, supporting school development and sharing good practice across schools in the Trust.

Have you:

* Drive and enthusiasm for the achievement of all children?
* Outstanding interpersonal skills and a commitment to supporting classroom teachers and practice?
* The ability to create relationships to build students’ confidence in learning?

If so, we would love to hear from you.

For further details of this exciting opportunity, please see the job description and person specification.

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 450 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a Trust employee you will receive excellent benefits, including a highly competitive salary, well-regarded pension scheme, excellent career development opportunities and support for your health and wellbeing, with our award-winning employee assistance programme.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

* Exciting, innovative and challenging learning communities
* School improvement strategies arising from evidenced based research and professional enquiry
* Opportunities for professional development and leadership
* A celebration of the diversity and uniqueness of individual settings
* Innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

**All offers of employment are subject to a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.**

**It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.**

**This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered ‘protected’ and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:**

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.’

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please return applications to [recruitment@kingsway.stockport.sch.uk](mailto:recruitment@kingsway.stockport.sch.uk) for the attention of Rachel Faux, HR Officer.